



# P R E S S   R E L E A S E

March 13, 2025

## **MFTBC certified as “KIH Outstanding Organization 2025”**

Mitsubishi Fuso Truck and Bus Corporation (Headquarters: Kawasaki City, Kanagawa Prefecture, President and CEO: Karl Deppen, hereafter “MFTBC”) has been certified as a KIH (KENKO Investment for Health) Outstanding Organization 2025 (Large Enterprise Category) by the Ministry of Economy, Trade and Industry and health promotion body Nippon Kenko Kaigi.

Under the KIH Outstanding Organization scheme, Nippon Kenko Kaigi certifies entities that demonstrate excellent health management practices.

MFTBC has received this certification for various initiatives, including installing health promotion ambassadors in each department, and regularly sharing information about health management and education through these ambassadors to increase health awareness among staff.

In July 2023, MFTBC declared its commitment to health and productivity management, aiming to systematically promote the mental and physical well-being of its employees and their families, as well as to regard disease prevention and health promotion as priority management issues.

To this end, the organization has established a health management office headed by the Chief Human Resources Officer (CHRO). The office holds several events each year related to diet, health and exercise, in addition to regularly providing health-related e-learning programs for employees.

Leina Kawachi, CHRO and Head of Human Resources at MFTBC, states: “Our company is committed to actively promoting health management, placing an even greater emphasis on the well-being of our employees. By supporting the health of our employees, we aim to maintain an environment where people can work healthily both physically and mentally. Encouraged by this certification as a KIH Outstanding Organization, we will continue to strive for health management ‘For all who keep the world moving’, the purpose of the Daimler Truck Group”.



Certification logomark of KIH Outstanding Organization 2025 (Large Enterprise Category)

#### **MFTBC at a Glance**

Mitsubishi Fuso Truck and Bus Corporation (MFTBC) is a commercial vehicle manufacturer based in Kawasaki City, Japan. 89.29% of its shares are owned by Daimler Truck AG and 10.71% by various Mitsubishi group companies. MFTBC provides trucks, buses and industrial engines under the FUSO brand with a longstanding history of over 90 years, serving approximately 170 markets worldwide. MFTBC proactively develops cutting-edge technologies such as electrification, with its eCanter being Japan's first mass-produced electric light-duty truck. MFTBC's heavy-duty Super Great Truck was also the first of its kind in Japan to include SAE Level 2-equivalent automated driving support technology, now a benchmark in the Japanese commercial vehicle market.